

## **EMPLOYEE RELATIONS COMMITTEE MEETING**

The University of Tennessee at Chattanooga

May 19<sup>th</sup>, 2022

Held via Zoom

**Members in Attendance:** Anna Laster, Evie Deal, Merrium Carver, Shari Kappel, Matt Holzmacher, Terri Bearbower, Stuart French, Susan Gutshall, Kim Sapp, LaDonna Spruill, Monica Watson, Mark Stotts (Vice Chair), Laneeta Derrick, Mandy McAllister, Sharon Thomas, Shirley Hatfield, Kim Thomas

**Others in Attendance:** Laure Pou, Assistant Vice Chancellor of Human Resources; Julie Brown, Director of Employee Relations; Logan Rader, Administrative Assistant of Human Resources

**Minutes:** The minutes for the April 2022 meeting were submitted electronically and approved with no changes needed.

**Call to Order:** Vice Chair Mark Stotts called the meeting to order.

**Staff Engagement Update (Laure Pou):** Laure shared a few updates regarding employee engagement at UTC. Laure and Julie Brown are meeting with Chancellor Steve Angle and Chief of Staff David Steele on May 19<sup>th</sup> to discuss feedback that has been shared by various groups on campus, as well as recommendations from the engagement taskforce. The focus is now on action steps and decision-making strategy, tailoring those action strategies to specific feedback shared across campus. The plan is to advance those efforts to involve a communication strategy in the future, moving to the implementation of a larger task force involving various groups such as the ERC on campus to continually assess the survey feedback and strategies to improve employee engagement.

### **Blue Ribbon Award:**

- Congratulations to Bill Floyd (Resident Space Educator, Challenger STEM Center) for receiving the April 2022 Blue Ribbon Award.

### **Other Items:**

- Mark Stotts called for confirmation of the ERC meeting time to remain 8:30 a.m. which was confirmed by Stuart French and the committee.
- Logan Rader called for suggestions regarding guest speakers moving forward to be sent to the ERC support team. Guest speakers can be anyone from whom members of the committee believe valuable communication can be shared via the ERC and their respective areas, and Logan encouraged those suggestions to continually come in as the ERC progresses through the coming months.

- Kim Sapp suggested that someone from the University Center attend a meeting as a guest speaker to provide information regarding events and space in the UC.

**Adjournment:** The meeting was adjourned by Mark Stotts.

Respectfully submitted,  
Logan Rader  
Administrative Assistant of Human Resources