

EXEMPT STAFF COUNCIL MEETING

The University of Tennessee at Chattanooga
Wednesday, April 15, 2020
via Zoom

Members attending: Christine Estoye, Chris Sherbesman, Susan Lazenby, Danny Grzesik, Stephanie Ownby, Anne Wehunt, Jessica Pierce, Jim Horten, Sandy Cole, Amy Davis, Tonia Martin, Dawn Ford, Perry Story

Others in attendance: Laure Pou, Assistant Vice Chancellor of Human Resources, Human Resources; Janice Michaels, HR/OEI Assistant, Human Resources

Call to order: Ms. Estoye called the meeting to order.

Minutes: The minutes for the February 19 meeting were submitted and approved electronically with no changes needed. There was no meeting in March due to COVID-19.

Blue Ribbon Award: Zachary Ridder, Center for Academic Success & Advisement, was the recipient of the Chancellor's Blue Ribbon Award for February 2020.

Guest: Tina Camba, Total Compensation Manager and Freddie Perutelli, Total Compensation Specialist, Office of Human Resources

The Sick Leave Bank open enrollment deadline has been extended to August 31, 2020 due to COVID-19.

The Sick Leave Bank is looking to add new trustees to the committee. Suggestions / Recommendations should be emailed to Tina and Freddie by the end of the week.

The sick leave bank trustees are a mix of both exempt & nonexempt faculty and staff members who are anonymous. There is no term limit for the trustees.

Other Issues

There was an increase in the number of staff that voted in the ESC election this year. In 2018, there was 161 votes. In 2020, there were 202 total votes.

When asked if there would be a refund for staff for unused parking for the Spring semester, Ms. Pou & Chris Sherbesman replied that at this time it is being discussed but there is not a definitive answer.

Announcements

The ESC Retreat will be May 13 via Zoom for outgoing & incoming members. We will have the luncheon once we are back on campus.

Adjournment

The meeting was adjourned

Respectfully submitted,
Janice Michaels
HR/OEI Assistant