

NTT Committee Final Report for 2020/2021 Academic Year

1. Completed this year:

- 1.1. Lecturer titles in the handbook now have clear expectations for rank. This is the first step in developing a promotion process.
 - 1.1.1. These handbook changes were approved in the February Faculty Senate meeting and are currently under review by administration.
- 1.2. Faculty Senate Bylaws were changed to add divisional seats for NTT faculty.
 - 1.2.1. This change was approved in the March Faculty Senate meeting and has taken effect.
- 1.3. Faculty Senate Bylaws were changed to add an additional seat for adjuncts, bringing their total to 2 seats.
 - 1.3.1. This change was approved in the February Faculty Senate meeting and has taken effect.
- 1.4. The Faculty Senate Bylaws were changed to increase the number of NTT faculty who are able to serve on the NTT Committee. There is now no cap.
 - 1.4.1. This change was approved in the February Faculty Senate meeting and has now taken effect.

2. Ongoing:

- 2.1. Promotion process for lecturers
 - 2.1.1. The NTT Committee in conjunction with the Handbook committee added language to the handbook clarifying the expectations for rank for Lecturer, Associate Lecturer, Senior Lecturer, and Distinguished Lecturer. Before we can implement a promotion process, the expectations for rank had to be clarified.
 - 2.1.2. The NTT Committee has researched NTT promotion processes at peer universities and other TN universities and compiled this into a document for next year's committee. These policies can serve as a guide for developing a promotion process for NTT faculty at UTC.
 - 2.1.3. The NTT Committee held a series of Town Halls in Spring 2021 to gather input from NTT faculty on NTT promotion process and other issues. Feedback from these Town Halls has been compiled into a document for next year's committee.
 - 2.1.4. The NTT Committee is working with Academic Affairs to develop a temporary promotion process for lecturers who are currently eligible for promotion until permanent language and policies can be adapted.
- 2.2. Annual review process for full-time NTT faculty
 - 2.2.1. The NTT Committee has researched NTT annual review processes at peer universities and other TN universities and compiled this into a document for next year's committee. These policies can serve as a guide for developing an annual review process for NTT faculty at UTC.
 - 2.2.2. The NTT Committee met with Vickie Adkison and Donny Behneman to discuss how Digital Measures might be used for NTT faculty's annual review.

- 2.2.3. The NTT Committee held a series of Town Halls in Spring 2021 to gather input from NTT faculty on NTT annual review and other issues. Feedback from these Town Halls has been compiled into a document for next year's committee.