

# **UTC Strategic Plan 2025: *Process Overview & Update***

Briefing for OneUT Cabinet  
January 28-29, 2021

# Chancellor's Charge: "continuity & renewal"

## VISION

We engage students, inspire change, and enrich community.

## MISSION

The University of Tennessee at Chattanooga is a driving force for achieving excellence by actively engaging students, faculty and staff; embracing diversity and inclusion; inspiring positive change; and enriching and sustaining our community.

## VALUES

- Students are the primary reason we exist as an institution.
- We embrace diversity and inclusion.
- We live integrity, civility, and honesty.
- We relentlessly pursue excellence.
- Creativity, inquiry, and scholarship are our culture.

## Process Overview

- Four subcommittees
  - teaching & learning
  - diversity, equity, & inclusion
  - research & innovation
  - stewardship
- Integration committee
- Transparency & inclusion [utc.edu/StratPlan](https://utc.edu/StratPlan)
- Target: June 2021 UT Board of Trustees

## Ongoing collaboration and input

- Subcommittees *plus sub-subcommittees*
- Engagement of community stakeholders
- Campus-wide “suggestion box” (over 75% of respondents *not* involved in prior plan)
- Targeted zoom focus groups
- Student input
- Briefings of Campus Advisory Board (and representation on integration committee)

## Teaching & Learning

- Keeping
  - Focus on mission of teaching excellence
  - Outstanding student supports
  - Emphasis on experiential & high impact learning
  - Alignment with state & regional workforce needs
- Adding
  - Reimagination of GenEd
  - Innovative/flexible modalities
  - Commitment to cohort experiences

## Diversity, Equity, & Inclusion

- Keeping
  - Abiding, unambiguous institutional commitment
  - Comprehensive approach
  - Community connections
- Adding
  - Impacts all pillars and elements of the plan, e.g., teaching and learning
  - More specific definitions and metrics
  - Intentional accountability

## Research & Innovation

- Keeping
  - Focus on applied research
  - Intentional community impact
  - Thoughtful integration with teaching
- Adding
  - Impacts in other elements of the plan
  - More specific definitions and metrics
  - Intentional accountability

## Stewardship

- Keeping
  - Focus on student support / student success
  - Interest in supplemental revenue streams
  - Commitment to transparency/accountability
- Adding
  - Elements related to health & wellness
  - Intentional integration with master plan
  - References to dynamic operational needs

## Next steps...

- Subcommittees finalizing drafts
- Integration review & preparation
- Campus & community input points
- UTC Campus Advisory Board review
- UT System Board of Trustees approval